



TUNABEAR

We Deliver The Best



Tunabear services include:

- IT Staffing
- Consulting Services
 - Oracle Cloud and PeopleSoft
 - Digital Transformation / RPA
 - Celonis Process Mining/Automation
 - Hubspot CRM

CONTACT US TODAY!

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TUNABEAR AND UNIVERSITY OF CALIFORNIA

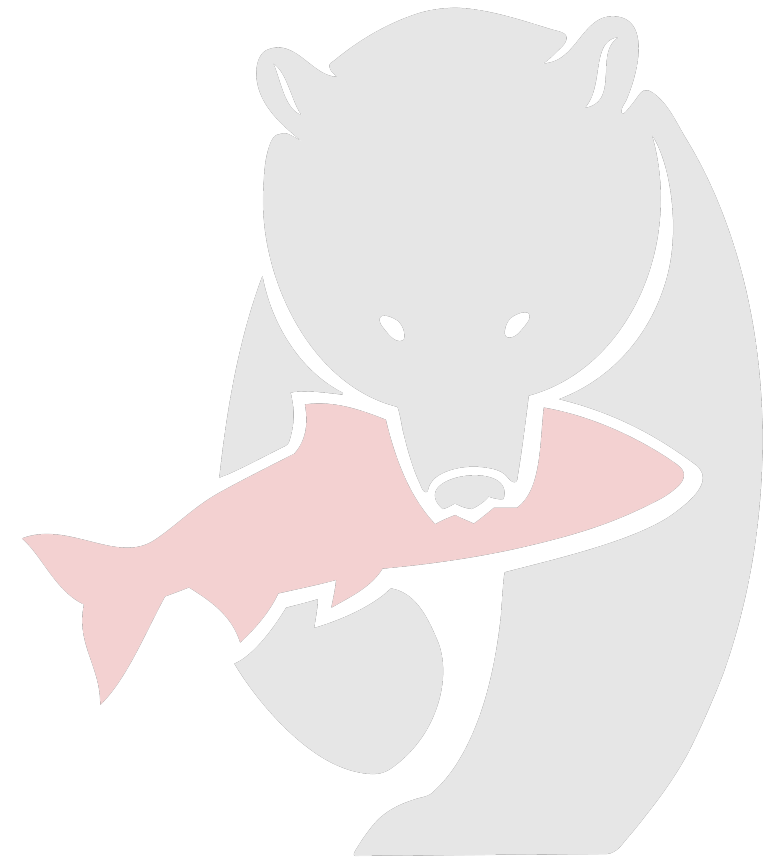


UC System-Wide Preferred Staffing

Tunabear Consulting is proud to announce a new 10-year IT Staffing and Professional Services. Our outstanding relationship with UC spans the past seven+ years. During the height of UCPATH (2013-2020), we provided over 17 senior consultants for project management, design, configuration, integration, conversion, and rollout.

We continue to support UCPATH, Financial Systems Replacement (FSR), Ascend, and other projects throughout the UC system.

Prior to this contract, Tunabear worked with UC Regents to provide them with critical consultants, which was instrumental to the success of the UCPATH Project. Our assistance on this project, along with our expert understanding of mission-critical systems were big factors in being awarded this contract.



TUNABEAR AND THE STATE OF FLORIDA



IT Staff Augmentation Contract

The Florida Department of Management Services has awarded Tunabear a 2 year contract to provide IT staffing to each of its associated organizations, which is set to begin on October 1, 2021. With multiple firms competing to provide the State of Florida with the best value and resources available, winning this bid was no easy feat.

Prior to this contract, Tunabear has worked with Higher Education, Government and the Private Sector to provide them with critical consultants, which was instrumental to the success of many organizational and improvement projects in IT, Finance and Administration. Our background and experience in these areas, along with our expert understanding of mission-critical systems, were big factors in being awarded this contract.



ERP CONSULTING & STAFFING – ORACLE / PEOPLESOFT

ERP Consulting Services

- Readiness
- Plan/Scope
- Program/Project Mgt
- Comm/Change Mgt
- Processes/Process Impv
- Func/Tech Design/Config
- Custom Development/AI
- Workflow/Checklist/Security

Salesforce

- Contact Management
- Opportunity Management
- Lead Management
- Reports and Dashboards
- Mobile
- Activity Management
- Pipeline and Forecast Management
- Process Automation

Oracle Cloud Applications

- Financials Cloud
- HCM Cloud
- Payroll Cloud
- Cloud EPM (EPBCS)

PeopleSoft Applications

- Financials
- HCM
- Payroll /
- Commitment Acct
- CRM
- Campus Solutions
- Security
- Workflow
- Portal

Oracle e-Business Suite and Other

- Financials
- Human Resource Management System (HRMS)
- Procurement
- EPM / Hyperion

ERP Staffing Services

- Program Management
- Technical Support
- Functional Support

CELONIS PROCESS MINING/AUTOMATION

Process Mining

- Source System Connectors
- Filtered Extractors
- Pseudonymization/Encryption
- Process Activities Logic
- Case Table and Supporting Data
- Data Models

Task Mining

- Desktop Agents
- Desktop Application Extraction
- Incorporation into Data Model(s)

Analytics/Automation

- Process and Variant Explorers
- OLAP Tables, Charts, and Metrics
- Compliance with Expected Path
- ROI/Business Value Calculations
- Action Engine
- Notifications
- Prioritization
- Pre-built Content

Execution Management System

- Real-time Data Ingestion
- Visual and Daily Management
- Planning and Simulation
- Action Flows (RPA, Workflow, Ingest Email, etc)
- Real-time Data Ingestion
- Pre-built Content for Rapid Deployment

Machine Learning/Transformation Center

- Financials
- Human Resource Management System (HRMS)
- Procurement
- EPM / Hyperion

Delivery Models

- Process Discovery (C4C+)
- Process Improvement/Automation (C4C+ Execution)
- Enterprise Execution (Full Celonis Subscription)

DIGITAL TRANSFORMATION / RPA

Open Source Toolset

- Selenium
- Python
- Jupyter
- Visual Studio
- GitHub
- Full IDE

Solutions

- Bots/Bot Orchestration
- Chat bots / Data Collection
- Widgets / Data Collection
- Real-Time API Integration
- Automated Notifications
- Visuals/GUIs

More Solutions

- Archives
- Desktop Applications
- Full stack Website development
- Automated Dependency Configuration
- Project-based Repositories
- Testing/Debugging of RPA
- Monitoring and Support of RPA solutions
- Screenscrapers and Screenshots
- Browser/Image Locators

HubSpot CRM

- Marketing Hub
- Sales Hub
- Service Hub
- CMS Hub
- Operations Hub

WHAT YOU CAN EXPECT WITH TUNABEAR STAFFING

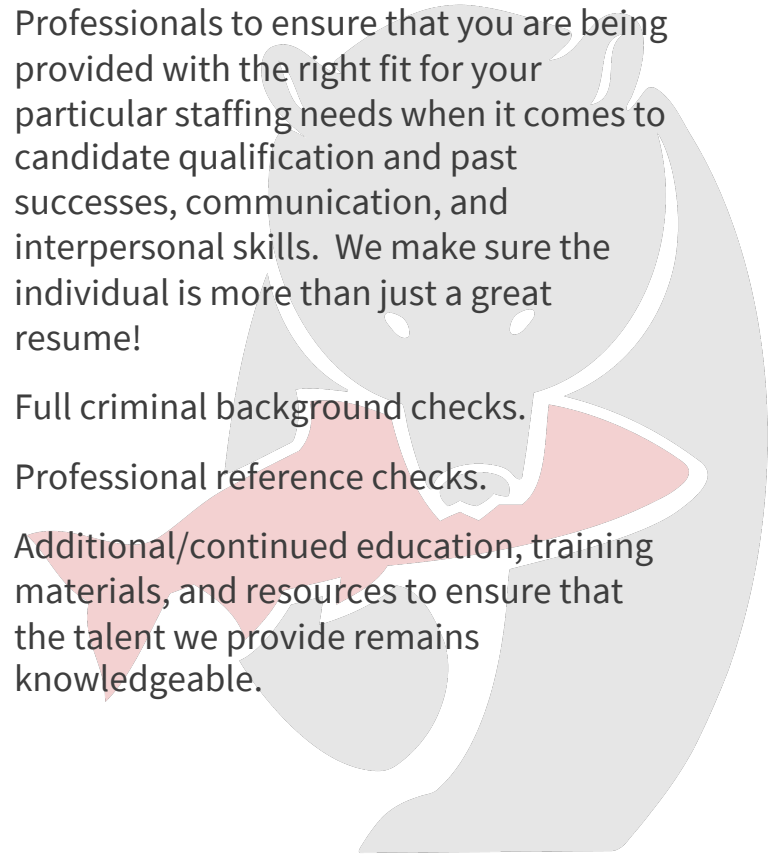
- A dedicated **Account Manager** to coordinate interview scheduling, contract and administrative duties, and all agency-specific work efforts. Your Account Manager will serve as your constant point of contact throughout the contract duration, and will be responsible for quality review of the relationships, services, retention, and deliverables to assure they meet and exceed your expectations and KPIs.
- Qualified, driven individuals delivered within a quick and defined turnaround time to identify and address *each and every job requirement, guaranteed.*
- Social awareness, diversity, integrity, and inclusion within our core team and candidate submissions, as put forth in our *Corporate Social Responsibility Statement.*
- Fair and straightforward pricing models.

Our robust ATS provides our talented recruiters with:

- Access to an extensive talent pool with a large variety of skills and backgrounds within our database, including our dedicated team of Principle consultants and “Gold Bears” who possess 10-30 years of experience in their field.
- Personalized search results, catered to your specific requisition needs.
- Direct access to industry-leading professional career resources and job boards.
- Detailed Talent Acquisition reporting tools.
- A full spectrum of onboarding tools and capabilities.

Our multi-point vetting process includes:

- A series of interviews, including in-depth discussions with our Technology Professionals to ensure that you are being provided with the right fit for your particular staffing needs when it comes to candidate qualification and past successes, communication, and interpersonal skills. We make sure the individual is more than just a great resume!
- Full criminal background checks.
- Professional reference checks.
- Additional/continued education, training materials, and resources to ensure that the talent we provide remains knowledgeable.



SUCCESS STORIES OF CURRENT TUNABEAR CONSULTANTS

To show you a snapshot of the quality we have already provided.

”” HARIN DALAL

Harin has been a key figure in UCOP's FSR project since 2019, serving as Financial Lead and Solution Architect. He has provided resolution of issues for the Global Chart of Accounts; implemented GL, AR, EDMCS, EPBCS, FCCS, reporting tools, and the Month End Close Process; and trained GL, AR team members. He currently provides post-production support and maintains the budgeting process, GL hierarchy and quarterly upgrades.

Harin was well known for successfully bridging the gaps between the campus' communicated business requirements and Oracle ERP setup.

”” SATEESH SARASWATULA

Working as a Functional Lead since early 2019, Sateesh has been supporting the UCPATH project, and also led the Ascend project to integrate UCLA's Oracle cloud with the HR system. He also led the PeopleSoft 9.2 Commitment Accounting implementation to retrofit the new Common Chart of Account migration. Sateesh continues to provide critical post-production support to UCPC.

”” JOHN EBERHARDT

John continues to provide critical technical and functional GL, Commitment Accounting, Payroll, and Accounting Support to UCPATH since his contract began in 2016. His scope has included the support of position-based funding of Payroll Employer paid earnings, Deductions and Taxes.

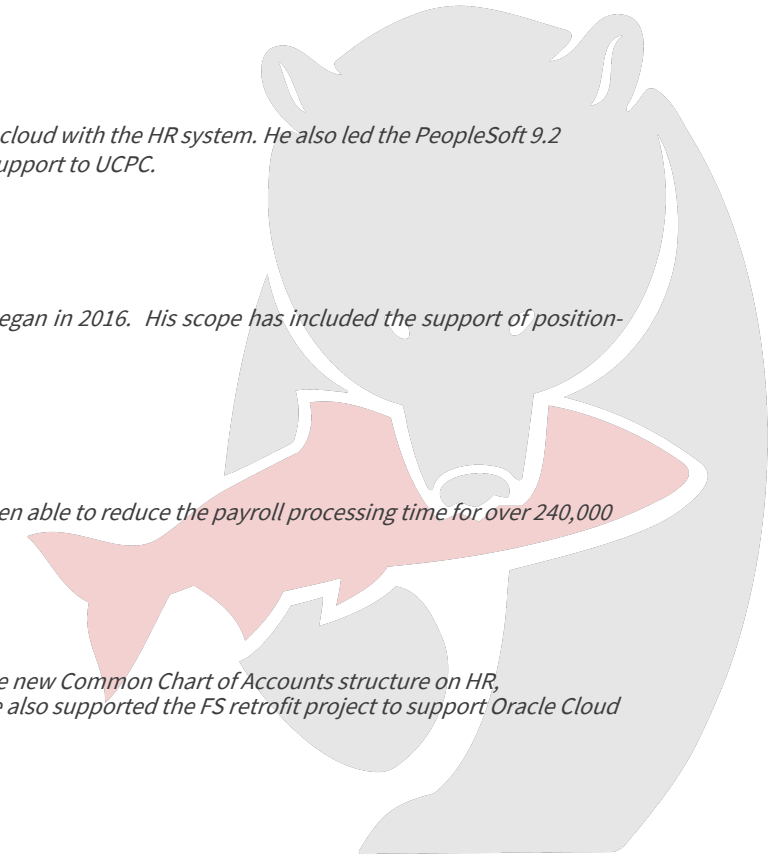
”” BEN STEVENS

The support that Ben has provided the Payroll team has been unparalleled. He has been maintaining the payroll at UCPC since it was deployed, and has been able to reduce the payroll processing time for over 240,000 faculty, staff, and student workers from over 2 weeks down to one week.

”” SRINIVAS YEDDULA

Srinivas has been a critical player in the customization, implementation, and support of PeopleSoft 9.2 for UCPATH. He has worked on impact analysis of the new Common Chart of Accounts structure on HR, Commitment Accounting, Benefits, Absence Management, Payroll and GL processes. His involvement in the conversion activities and on the HCM side have also supported the FS retrofit project to support Oracle Cloud within the new Financial systems.

Sriniv's contributions have been so impactful to UC, that he has recently been brought on as a Full Time Employee.



ROLLED OFF UC CONSULTANTS – AVAILABLE NOW

ADEL RIYAD

Working as the Conversion Functional Lead since May 2018, Adel has been a key resource supporting all aspects of the UCPath HCM conversion workstream activities.

Adel's role and involvement in the conversion activities, specifically on the HCM side (payroll, HR, and benefits) was a key success factor during UCPath go-live activities and post-production support. Adel was instrumental in working with campus' communications, conversion requirements, validation, and translating HCM campus' business requirements into system requirement.

Adel rolled off of UCOP in July 2020.

ED FERRARY

Ed brought over twenty-five years of PeopleSoft experience as a Techno-Functional expert in HCM, Campus Solution, and Financials at over twenty Higher Education institutions, four major Healthcare providers, Federal agencies, and various private sector organizations.

Within UCPath, Ed was the PeopleSoft HCM Functional Conversion Lead for Commitment Accounting to General Ledger and Core HR. In these capacities, Ed helped twelve UC institutions and ANR go live successfully. Ed designed and maintained a multi-location conversion design and conversion mapping documents, and developed conversions for the Chartfield/Combo code loads, department budget, position budget, work study, Jobs, and compensation.

Ed rolled off of UCOP in June 2020.

CLAYTON SHEPHERD

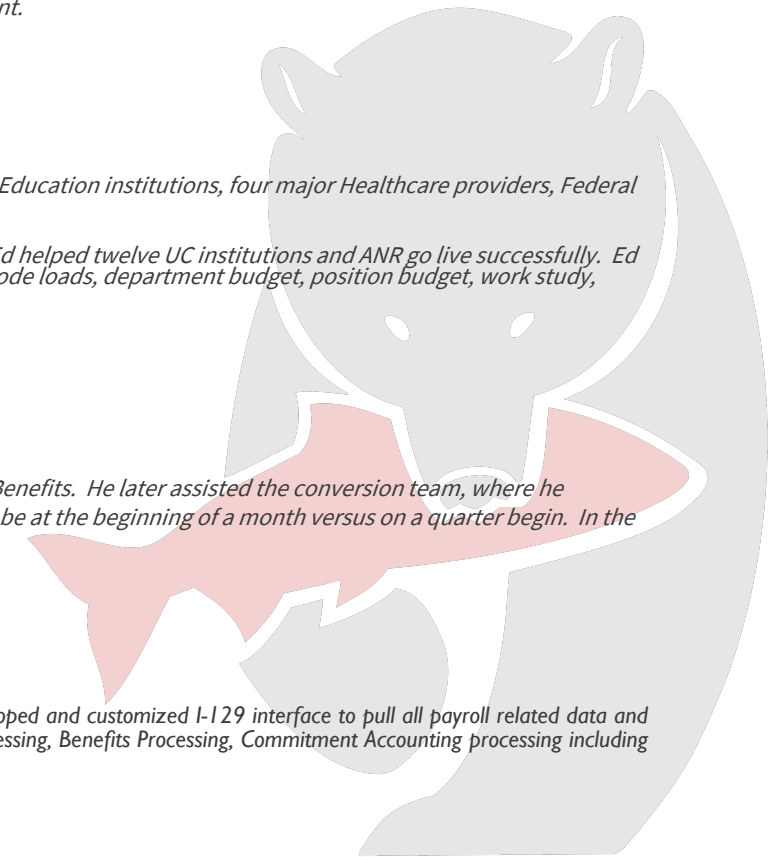
In Clayton's first few years on the UCPath project, he designing the majority of the payroll integrations, interfaces, and reports as well as some for HR and Benefits. He later assisted the conversion team, where he redesigned and lead the Absence Management and Payroll conversions. This included providing a solution that allowed the staggered location go-lives to be at the beginning of a month versus on a quarter begin. In the end, they achieved 99.9% conversion accuracy or better for all deployments with the AM & payroll data.

Clayton rolled off of UCOP in July 2020.

SHAKEEL MOHAMMED

Shakeel worked closely with various UC locations to analyze and provide solutions to the issues related to Effort Reporting to help them get certified. He designed, developed and customized I-129 interface to pull all payroll related data and calculate custom data elements to send it to the Effort Reporting Systems of various UC locations. He was also responsible for enhancements and support of Payroll processing, Benefits Processing, Commitment Accounting processing including SCT/Direct Retro Processing, and GL interface processing including Labor Ledger processing.

Shakeel rolled off of UCPC in August 2020.



CONTACT US TODAY!



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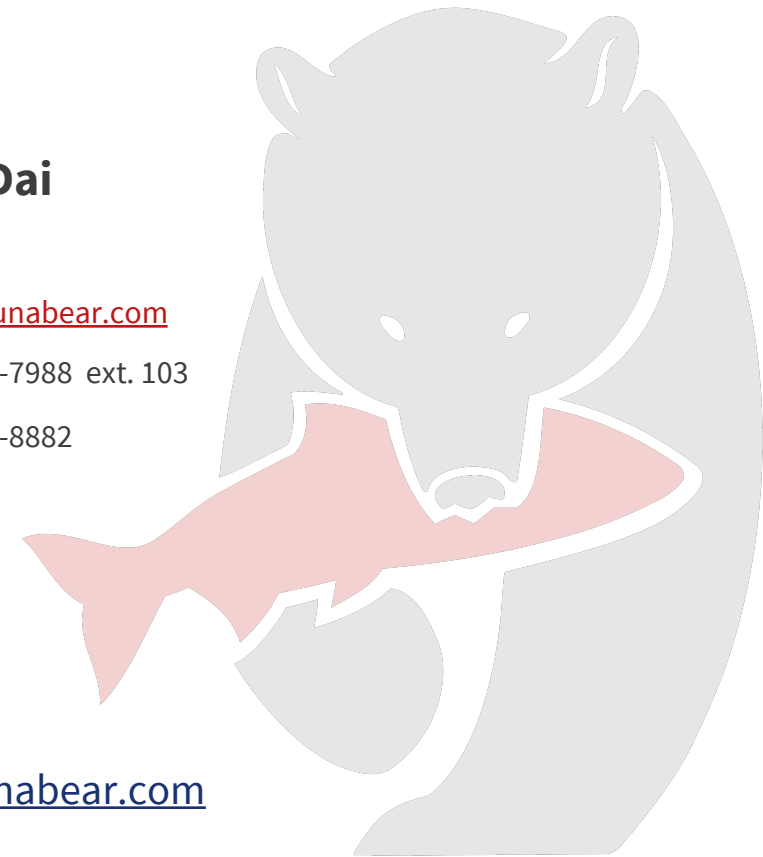
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